

# MTEX's Environmental Policy

Being the leading Israeli agricultural grower which uses natural resources for its activities, MTEX is committed to preserve these resources, identify and consistently measure its environmental influence, reduce its negative effects and avoid any environmental damages for the benefit of the public, future generations and the corporate itself.

MTEX will follow the above principles:

1. MTEX acknowledges that the natural resources it uses for agricultural activities are public assets that must serve future generations.
2. MTEX manages its business according to sustainability agriculture methods and aspires to properly balance between economical development and natural resources preservation.
3. MTEX meets all environmental standards, laws and regulations as precondition, and aspires to reach higher environmental performances that are beyond compliance.
4. MTEX constantly makes sure in avoids any environmental damages and runs its activities in a way that minimizes its ecological footprint.
5. MTEX consistently and continuously examines and measures its environmental effects of being an agricultural corporate as well as its products in the arena of energy, water consumption, fertilizers and pesticides use, waste and GHG emissions.
6. MTEX is committed to determine environmental performance indexes (EPIs) in order to reduce its environmental influence.
7. MTEX will act in an environmental transparency and decency and will publish reliable and relevant data.
8. MTEX is committed to continue and initiate more reductions of its environmental influence throughout its supply chain, and intend to integrate with both local and international environmental initiatives of governmental agencies, green organizations, and committed to continuous dialogue with diverse stake holders.

The environmental policy will be implemented by placing the following targets:

- A. Appointing its Agricultural VP as responsible for implementation of the environmental policy, who will report directly to the CEO.
- B. Creating an organizational culture that encourages employees' awareness, involvement and commitment to environmental protections.
- C. Allocation of resources including professional human resources for the implementation of the environmental policy.
- D. Establishing an environmental management system tracking & measuring the following EPIs, setting clear environmental targets and time tables:
  - Energy consumption in all company's processes (agriculture, packing, cooling and distribution)
  - Fuel consumption in all company's processes (agricultural machinery, motorized equipment in packing houses, employees vehicles, transportation and logistics);
  - Fresh water savings and usage of treated waste water.
  - Agricultural raw materials reduction and improvement; specifically fertilizers and pesticides;
  - Land use aspects;
  - Waste reduction, recycling and re-use;
  - GHG emissions reduction for the corporate and its products.
- E. Initiating effective measurement systems and aspiration for withstanding all targets with no exceptions.
- F. The responsible VP will assemble all data and report it once a year to the corporate management. The report will be composed at the end of the agricultural year.
- G. The Environmental policy will be public and will be published in the corporate website.